

Practice Matters

Practice Formation, Dissolutions, Start Ups, Mergers and Acquisitions

By combining legal services with our consulting practice, we offer trusted legal advice with the perspective you expect for your business.

- **Start Ups, Mergers & Acquisitions**

Are you thinking of expanding your practice? Is a merger or new venture in your future? Our attorney provides the services needed for forming a new practice, creating initial partnerships, merging practices together, and walking you through the steps needed to create a successful business structure.

- **Practice Transitions, Dissolution and Partnership Changes**

Many practices do not have a 'plan B' for unexpected events and changes in the market place. Early retirement, unexpected illness and changes to practice revenues can trigger negative consequences for your practice. Don't wait until problems occur. We create agreements that consider future events, plans to supplement your existing agreements, and develop strategies to address your ever-changing environment.

- **Risk Management and Mitigation**

Is your practice at risk for litigation? Our stepped approach assesses your practice for potential liabilities in office policies, procedures and documentation systems to assure full compliance with industry regulations. In addition, our attorney provides a detailed review of professional malpractice and liability insurance coverage to ensure that you have adequate protection for your practice in the event of a lawsuit.

Practice Matters

Physician Employment, Partnerships, Labor Law and Mediation

With the strong belief that even the “little guys” should have access to quality legal services at affordable rates, our legal division provides that accessibility. Whether you need advice on how to navigate tricky partnership dilemmas, or require assistance drafting new employee and physician employment agreements, Verden works closely with our clients to represent their needs today and for the future.

- **Physician Employment and Partnership**

Hiring a new physician? Need advice on specialty-specific starting salaries and appropriate benefit packages? Not sure what terms to offer a potential partner? Without reinventing the wheel, we craft affordable agreements that suit your practice needs for today and for the unforeseen issues that may arise tomorrow.

- **Labor Law**

Practices need advice on hiring and firing and how to handle problem employees beyond peer-to-peer or associations’ general advice. How will you fare if discrimination and contract complaints pop-up? Avoid employment issues before they happen with solid advice from our legal experts and know who to turn to in the event of a dispute. We cover all aspects of labor and human resources law.

- **Conflict Resolution and Mediation**

Need an impartial third party to help resolve a dispute? Bring everyone to the table for effective conflict resolution facilitated by our highly experienced mediator, Jason E. Lopata, Esq. We offer dispute resolution services for medical practices experiencing issues at the partner, shareholder and employee levels. Instead of having a decision imposed upon you by a judge or arbitrator, parties themselves take part in the process of reaching the most favorable, win-win outcome possible.